

Directors Strength Maintenance Awards Conference
ARNG HRR
Omni Hotel, Houston TX
30 MAR-2 APR 2026

DTG	Personnel	Activity	Location	Instructor	Reference	Uniform	Remarks
Monday 30-Mar							
0001-UTC	Regional Awardees (RRNCO and RRSC), SRAG Leaders, DSMAC Staff	Travel from Home Station	En Route	RRCs	JTR	C	
1800-UTC	DSMAC Support Staff	Staff Close Out	Westbury	MAJ Mack/MSG Valdes	NGR 601-1, DSMAC MOI	C	
Tuesday 31-Mar							
0001-1530	Remainder of DSMAC Attendees	Travel from Home Station	En Route	RRCs	JTR	C	
0730-1630	Regional Awardees (RRNCO and RRSC), SRAG Leaders	Board for Regional Winners	Post Oak Ballroom A	SRAG Leadership, HRR Rep	NGR 601-1, DSMAC MOI	F1	ASU/AGSU
0900-1200	SEL SRAG EC/HRR LDRS	SRAG EC Meeting	Post Oak Ballroom B/C	SRAG Chief	NGR 601-1	D	
1400-1630	ALL	Registration		MAJ Mack/MSG Valdes	NGR 601-1, DSMAC MOI	C	
1630-1730	ALL	Welcome, Opening Remarks	Post Oak Ballroom D/E/F/G	SGM David, COL Smith	NGR 601-1, DSMAC MOI	C	
1730-1830	DSMAC Support Staff	Staff Close Out	Westbury	MAJ Mack	NGR 601-1, DSMAC MOI	C	
1800-UTC	ALL	No-Host Social	Black Swan	No-Host	N/A	C	
Wednesday 1-Apr							
0630-0800	Select Personnel	Late Registration		MAJ Mack/MSG Valdes	NGR 601-1, DSMAC MOI	D	
0800-0815	ALL	Welcome/Announcements/Accountability	Post Oak Ballroom D/E/F/G	COL Smith/SGM David	NGR 601-1, DSMAC MOI	D	
0815-0905	ALL	The Mirror Effect: Emotional Intelligence and Resilience for Recruiting, Leadership, and Family Readiness	Post Oak Ballroom D/E/F/G	Dr. Jessica Garza	NGR 601-1, DSMAC MOI	D	Soldiers & Spouse
0905-0915	ALL	BREAK	Post Oak Ballroom D/E/F/G	MAJ Mack/MSG Valdes	NGR 601-1, DSMAC MOI	D	
0915-1005	ALL	The Mirror Effect: Emotional Intelligence and Resilience for Recruiting, Leadership, and Family Readiness	Post Oak Ballroom D/E/F/G	Dr. Jessica Garza	NGR 601-1, DSMAC MOI	D	Soldiers & Spouse
1005-1010	ALL	Break	Post Oak Ballroom D/E/F/G	MAJ Mack/MSG Valdes	NGR 601-1, DSMAC MOI	D	
1010-1100	RRNCOs	Questions & Answers with HRR Division Leadership	Post Oak Ballroom D/E/F/G	COL Smith/SGM David	NGR 601-1, DSMAC MOI	D	
1100-1300	ALL	Lunch	Hotel/Local Area	MAJ Mack	NGR 601-1, DSMAC MOI	D	
1140-1300	Hotel Maintenance Staff	Room Switch	Post Oak Ballroom D/E/F/G	SFC Johnson	NGR 601-1, DSMAC MOI	D	
1300-1550	Spouses	Shapes	Greenway Ballroom A/B	CH(MAJ) Pence	NGR 601-1, DSMAC MOI	C	Spouses
1300-1350	RRNCOs	From Burnout to High Performance: Tactical Mental Skills for Recruiting in High-Stress Environments	Post Oak Ballroom	Dr. Jessica Garza	NGR 601-1, DSMAC MOI	D	Soldiers
1350-1400	RRNCOs	Break	Post Oak Ballroom F/G	SFC Johnson		D	
1400-1450	RRNCOs	From Burnout to High Performance: Tactical Mental Skills for Recruiting in High-Stress Environments	Post Oak Ballroom	Dr. Jessica Garza	NGR 601-1, DSMAC MOI	D	Soldiers
1450-1500	RRNCOs	Break	Post Oak Ballroom F/G	SFC Johnson		D	
1500-1550	RRNCOs	RRNCO Townhall / Best Practices Panel Feedback/Rollup	Post Oak Ballroom F/G	SGM David	NGR 601-1, DSMAC MOI	D	
1330-1500	(MC, DSMAC Support Staff)	Staff Awards Rehearsal	TBD	CPT Eichelberger/ MSG Nichols	NGR 601-1, DSMAC MOI	D	
1300-1430	CDR/CSM/State Support Staff	SRAG EC & HRR Leadership Townhall	Post Oak Ballroom D/E	SRAG Chief/COL Smith	NGR 601-1, DSMAC MOI	D	CDR/CSM/State Support Staff
1430-1600	CDR/CSM/State Support Staff	Command Team Time	Post Oak Ballroom D/E	CDR/CSM/State Support Staff	NGR 601-1, DSMAC MOI	D	CDR/CSM/State Support Staff
1550-1600	ALL	End of Day Updates/Announcements	All Rooms	MAJ Mack	NGR 601-1, DSMAC MOI	D	
1600-1610	DSMAC Support Staff	Staff Close Out/Daily AAR	Post Oak Ballroom C/D	MAJ Mack	NGR 601-1, DSMAC MOI	D	
1610-UTC	ALL	Personal Time	Local Area	ALL	NGR 601-1, DSMAC MOI	C	
Thursday 2-Apr							
0800-0850	RRNCO, EXP 7, HRR Sel. Staff, Spouses	Local Experience	Local Area	No-Host	NGR 601-1, DSMAC MOI	C	
0850-1200	RRNCO, EXP 7, HRR Sel. Staff, Spouses	Local Experience	Local Area	No-Host	NGR 601-1, DSMAC MOI	C	
0900-UTC	R2TRAC Members	R2TRAC Meeting	Timber Grove	COL Smith	NGR 601-1, DSMAC MOI	D	
0900-1200	ALL	Vendor Fair	Greenway Ballroom A/B	MSG Valdes	NGR 601-1, DSMAC MOI	D	
1000-1200	(MC, Support Staff)	Staff Awards Rehearsal & Setup	Post Oak Ballroom	CPT Eichelberger/ MSG Nichols	NGR 601-1, DSMAC MOI	D	
1200-1300	RRNCO, EXP 7, HRR Sel. Staff, Spouses	Travel to Hotel/Break	Local Area/Hotel	No-Host	NGR 601-1, DSMAC MOI	C	
1200-1300	ALL	Lunch	Hotel/Local Area	ALL	NGR 601-1, DSMAC MOI	D	
1300-1430	MC, HRR Support Staff, All D54 & EXP 7	Awardees Awards Rehearsal	Post Oak Ballroom	CPT Eichelberger/ MSG Nichols	NGR 601-1, DSMAC MOI	D/C	
1430-1530	DSMAC Support Staff	Awards Ceremony Prep	Post Oak Ballroom	CPT Eichelberger/ MSG Nichols	NGR 601-1, DSMAC MOI	D	
1430-1720	ALL	Personal Time	Hotel/Local Area	ALL	NGR 601-1, DSMAC MOI	C	
1720-2100	ALL	Awards Banquet and Ceremony	Post Oak Ballroom	CPT Eichelberger/ MSG Nichols	NGR 601-1, DSMAC MOI	F2/C	See Below
2100-UTC	DSMAC Support Staff	Staff Close Out/Daily AAR	Westbury	MAJ Mack/MSG Valdes	NGR 601-1, DSMAC MOI	F2/D	
Friday 3-Apr							
0001-2359	ALL	Travel to Home Station	En Route	RRCs	JTR	C	

1. Attendance at scheduled training is mandatory. Absence by exemptions only.

Uniform:
D- ACU/OCPs complete
F1- As prescribed by the CDR (ASU or AGSU as issued)
F2 - As prescribed by the CDR (ASU with no headgear and bow tie, or AGSU as issued including neck tie and no headgear)
C- Civilian
Remarks:
DARNG On Site

Reviewed by S-3 _____

MAJ Chi Quita Mack
DSMAC OIC
Approve/Disapprove

COL Timothy Smith
HRR Division Chief
Approve/Disapprove